



Christ's College Guildford

Principal: Sarah Hatch. BA (Hons), QTS, PGC, NPQH
www.christscollege.surrey.sch.uk



Christ's College

Document Control	
Title	Uniform Policy
Date	May 2024
Review	May 2025
Author	Mrs S French

Content	Page
Legal Framework	2
Roles and Responsibilities	3
Cost and availability	4
Religious clothing	4
Equality	5
Complaints and Challenges	5
College Uniform Supplier	5
Uniform Assistance	5
Non-compliance	5
Uniform Assistance	6
Trips and Duke of Edinburgh expeditions	9
Appearance	9
Monitoring and Review	9

Christ’s College is committed to promoting equality and ensuring that no student is discriminated against due to their religion or belief, economic circumstances or social and cultural background – this policy contains provisions to meet these objectives.

This policy has been created with health and safety, value for money and practicality at its heart. It has been designed to ensure that students wear clothing conducive to a successful learning environment.

It is important that our students feel a sense of belonging and community through a smart and practical uniform. We believe that a uniform allows all students, regardless of background, to feel equal to their peers and confident in their appearance. We also believe it is important for activities to be facilitated by specialised and appropriate clothing such as sports-specific attire.

All students are expected to wear the correct uniform at the College (including during the day and at evening events), and on their journeys to and from the College. Where students are in breach of these rules by not wearing the correct uniform, or by modifying it, they will then be expected to remedy the situation at the earliest opportunity.

1. Legal framework

1.1. This policy has due regard to all relevant legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The General Data Protection Regulation

- Data Protection Act 2018
- 1.2. This policy has due regard to all relevant guidance including, but not limited to, the following:
- DfE (2021) 'School Admissions Code'
 - DfE (2013) 'School Uniform'
- 1.3. This policy operates in conjunction with the following College policies:
- Complaints Procedures Policy
 - Conduct Policy

2. Roles and Responsibilities

2.1. **The Local Committee** is responsible for:

- Establishing, in consultation with the Principal and College community, a practical and smart College uniform that accurately reflects the College's vision and values.
- Ensuring that equal opportunities are considered regarding the College's uniform and that no person is discriminated against.
- Ensuring that the College's uniform is accessible and affordable.

2.2. **The College Leadership Team** is responsible for:

- Enforcing the College's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a student is in breach of the policy.
- Listening to the opinions and wishes of the College community regarding the College's uniform, and making appropriate recommendations to the Local Committee.
- Providing students with an exemption letter as appropriate, e.g. for a student who has a broken arm and requires a loose-fitting top.

2.3. **Teachers** are responsible for:

- Ensuring that students dress in accordance with this policy at all times.
- Disciplining students who are in breach of this policy.
- Ensuring that students understand why having a consistent and practical College uniform is important, e.g. College identity.

2.4. **Parents/carers** are responsible for:

- Providing their child/children with the correct school uniform as detailed in this policy.
- Informing the Principal if their child/children require(s) a more relaxed uniform policy for a period of time, including the reason(s) why.
- Ensuring that their child/children's uniform is clean, presentable and the correct size.

- 2.5. **Students** are responsible for:
- Wearing the correct uniform at all times, unless the Principal has granted an exemption.
 - Looking after their uniform as appropriate.
 - Understanding and respecting why a uniform is important to the College, e.g. College identity and community.

3. Cost and availability

- 3.1. In accordance with the School Admissions Code, the College ensures that the Uniform Policy does not discourage parents/carers from applying for a place for their child.
- 3.2. The College is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective students, and that the best value for money is secured through reputable suppliers.
- 3.3. The College works with multiple suppliers to obtain the best value for money possible. Any savings negotiated are passed to parents/carers where possible.
- 3.4. The College does not enter into exclusive single supplier contracts or cashback arrangements.
- 3.5. The College does not amend uniform requirements regularly, and takes the views of parents/carers and students into account when considering changes to College uniforms.
- 3.6. Where wholesale changes are required, the College ensures that assistance is provided to parents/carers experiencing difficulties in meeting the associated costs.

4. Religious clothing

- 4.1. Some religions and beliefs require their members to conform to a specific dress code. The College does not discriminate against any religion or belief.
- 4.2. The College endeavours to allow religious requirements to be met where possible.
- 4.3. Parents/carers' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the Principal and the Local Committee, and always in accordance with the College's Complaints Procedures Policy.

5. Equality

- 5.1. The College is required to ensure that this policy does not discriminate unlawfully.
- 5.2. Every step has been taken to ensure that the cost of uniform is not disproportionate.
- 5.3. The College endeavours to ensure that our uniform is as gender neutral and inclusive as possible.

6. Complaints and Challenges

- 6.1. The College endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the College's Complaints Procedures Policy.
- 6.2. To make a complaint, parents/carers should refer to the Complaints Procedures Policy and follow the stipulations outlined.
- 6.3. When a complaint is received, the College works with parents/carers to arrive at a mutually acceptable outcome.
- 6.4. Local Committee Members are willing to consider reasonable requests for flexibility to allow a student to accommodate particular social and cultural circumstances.

7. College uniform supplier

- 7.1. Details of our College uniform supplier, and how to contact them can be found on our website [Christ's College Uniform](#)

8. Uniform assistance

- 8.1. The College supports vulnerable families in meeting the costs of uniforms.
- 8.2. College uniform assistance is provided from pupil premium funds.
- 8.3. To claim uniform assistance, parents/carers should be eligible for FSM.

9. Non-compliance

- 9.1. Teachers are permitted to discipline students for breaching this policy, in accordance with the College's Conduct Policy.
- 9.2. The Principal, or a person authorised by the Principal, is permitted to ask a student to briefly return home to remedy breaches to the College's uniform.

- 9.3. When deciding whether to allow a student to return home, the College will inform the parent/carer.
- 9.4. A student may be sent home to rectify uniform breaches, which parents/carers will be notified of.

10. Uniform

- 10.1. All students are expected to have a high standard of appearance at all times.
- 10.2. Anyone not following these guidelines should expect to receive the appropriate sanction. Full uniform must be worn to and from the College.

10.3. All students from Year 7 to Year 11 must wear the College uniform listed below:

Black College blazer	Black lining and College badge
College tie	To be worn by boys and any girls who choose to wear the standard collar shirt.
Mid-blue shirt	Standard collar (boys) open collar (girls). Light blue shirts are NOT permitted. Short-sleeved shirts for boys and girls are allowed in the summer term.
Black formal skirt Years 8-11 Only	Standard black knee length skirt from the College supplier to be worn with black knee length socks or black tights.
Black formal skirt – with blue piping Year 7 Compulsory from September 2024	Standard black knee length skirt with blue piping around waist from the College supplier to be worn with black knee length socks or black tights.
Black formal trouser	Standard black tailored trouser to be worn with plain black socks. No trainer socks.
Black V-neck jumper (Optional)	With blue stripe from the uniform supplier.
Black V-neck cardigan (Optional)	With blue stripe from the uniform supplier.
Black rucksack	With College badge, compulsory for all years. NO OTHER HANDBAG OR RUCKSACK IS ACCEPTABLE

All of the items listed above are available from the College supplier, apart from the tie, which can also be purchased from the College Finance Office. Please be aware that you are strongly advised to use the College supplier as items bought from other suppliers may not be suitable and would need to be replaced.

Black formal trousers	Trousers must not be tight, ragged or stretchy on any part of the leg. No jeans, jeggings, leggings or chinos.
Black socks	Plain socks, with NO patterns. Socks must be knee length when worn with a skirt. No trainer socks.
Black tights	Plain with NO patterns. Footless tights and leggings are NOT permitted.
Black shoes	Trainers, trainer style, stiletto heels, heels above 5cm, mules, open toe, open sling-back, reinforced toe shoes or fabric shoes are NOT permitted. Shoes must be able to be polished.

Items highlighted as being available from the College supplier, may not be suitable from other retailers, and may need to be replaced if worn.

10.4. Shoes are acceptable if they are plain black in colour, polishable and not overly decorative. Essentially, they need to be shoes that can be described as plain, black, flat, sensible school shoes.

Acceptable footwear:



10.5. Footwear is deemed to be unacceptable if it is any colour other than plain black, overly decorative or without flat heels. Trainers, boots, pumps or canvas shoes are not permitted. Sports brands such as Vans, Converse, Nike and Adidas are not permitted.

Unacceptable footwear:



Notes:

- Blazers **must** be worn at all times. (In practical lessons and also in hot weather, the **teacher** may decide that blazers can be removed.)
- A tie **must** be worn with the standard collar.
- Shirts are to be tucked in at all times.
- Only the standard skirt from the College supplier is permitted.
- Outdoor wear should be plain, with no logos and of a dark colour. It is strongly advised that it is shower resistant and should not be made of expensive fabric such as leather. Outdoor wear must not be worn inside the College buildings.
- Denim or denim-like material is not permitted in any form.

The following are key health and safety rules:

- Students may wear a watch (not a SMART watch), one plain ring, a simple fine chain, one bracelet and a single pair of ear studs (one stud only in the bottom fleshy part of each ear lobe).
- No hoops or earrings designed to create holes are allowed, i.e. stretchers.
- For Dance lessons PE kit must be worn and students need to participate in bare feet or dance shoes.

Sportswear

Year 7 & 8 – New Style Kit Only

Years 9-11 – New or Old Style Kit

New PE Kit:

Navy Blue T-Shirt (Compulsory)	With yellow strip and College logo from College supplier
Navy PE Mid-layer (Optional)	With yellow strip and College logo from College supplier
Navy PE Rain Jacket (Optional)	With yellow strip and College logo from College supplier
Navy Sports Socks (Compulsory)	From College supplier
Choice of at least one of the following:	
Navy Blue Tapered trousers (Optional Choice)	From College supplier
Navy Elite Leggings (Optional Choice)	From College supplier
Navy Games Shorts (Optional Choice)	From College supplier
Navy Games Skort (Optional Choice)	From College supplier

Old Style PE Kit:

Royal Blue T-shirt	With College logo (Year 9)
Royal Blue Polo Shirt	With College logo (Years 10 & 11) OR Royal blue
T-shirt	With College logo
Royal Blue Tracksuit Top	With College logo
Black Skort (Optional)	

Black Shorts	Plain black shadow shorts No hot pants or gym/dance shorts
Black Tracksuit Bottoms	Plain with no logos
Sports Socks	Long royal blue

Trainers	
Football/rugby boots	Optional
Shin pads	Optional
Gum shield	Optional

11. Trips and Duke of Edinburgh expeditions

- 11.1 Students participating in day trips are required to wear the College uniform as the activity dictates, or in PE kit (this includes plain black tracksuit bottoms) unless otherwise directed.
- 11.2 For Duke of Edinburgh expeditions, students should wear the necessary hiking gear.
- 11.3 Students should at no time wear jeans or jean style trousers as part of the College uniform

12. Appearance

- 12.1. Make-up is only permitted if it is discreet; no heavy eye-liner or false eyelashes can be worn.
- 12.2. No nail varnish or artificial nails (of any description) should be worn in College. Facial piercings (including eyebrows; nose) and tongue piercings are not permitted.
- 12.3. Extreme hairstyles are not permitted.
 - We consider this to include the following points:
 - Hair must be of a reasonable length, not less than a grade 2, and with no shaved lines
 - No styles that would identify the wearer with a particular group
 - Hair colour must be natural colours only and discreet highlights of natural colours
 - Two toned, or dip-dyed hair is not permitted
 - Long hair must be tied back in all practical lessons (Science, Food & Nutrition, Design Technology, PE, Dance and Drama)
 - Students in all year groups must have a clean shaven face.

The decisions of the College Leadership Team are final.

13. Monitoring and review

- 13.1. This policy is reviewed annually by the Local Committee and the Principal.
- 13.2. The scheduled review date for this policy is September 2025